

School Cafeteria Employees UNITEHERE Local No. 634

Health & Welfare Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
(833) 228-9212

www.associated-admin.com

SUMMARY OF MATERIAL MODIFICATIONS

The Board of Trustees of the School Cafeteria Employees UNITEHERE Local No. 634 Health & Welfare Fund ("Fund") are pleased to provide you with this notice of a change to the Eligibility provisions under the Fund. Please refer to the Summary Plan Description for a full description of the eligibility rules and your legal rights.

Effective October 1, 2023, the following changes will be made:

ARTICLE III ELIGIBILITY AND COVERAGE

WHEN ELIGIBILITY BEGINS

All Members will be covered by the Fund consistent with the rules set forth in the collective bargaining agreement between the Union and the School District of Philadelphia. Under these rules,

- ✧ Cafeteria Workers are eligible for benefits on the first day of the month following completion of ninety (90) calendar day from the first day worked.
- ✧ Student Climate Staff are eligible for benefits on the first day of the month following the completion of ninety (90) calendar days from the first day worked.

All other provisions of the Fund remain the same.

If you have any questions concerning this Summary of Material Modifications, you should contact the Fund Office at the following address and telephone number:

School Cafeteria Employees UNITEHERE Local No. 634
Health & Welfare Fund
c/o Associated Administrators, LLC
911 Ridgebrook Road
Sparks, Maryland 21152-9451
833-228-9212

Sincerely,

Board of Trustees